



SINCE 2010



WATTS HUMPHREY AWARDS 2025

November 7th, 2025 | Friday
1.30 PM - 7.00 PM IST
16th Edition

Watts Humphrey Awards - What & Why?

Watts Humphrey Awards is a Prestigious recognition from SPIN Chennai initiated to honor the software engineering Guru Dr. Watts Humphrey. This was initiated immediately after his untimely demise in 2010. Prior to that he had a strong relationship with SPIN Chennai between 2000 and 2010 culminating in establishing of a Watts Humphrey Institute at Chennai.

As part of Watts Humphrey Awards, Teams from various organizations across industries are invited to nominate their practice / case study. Jury will evaluate the submissions (offline) and shortlisted teams will be invited to present their story and showcase their practices on the day of the awards in front of the Grand Jury.

The team that best exemplify, articulate and demonstrate the practices on the theme will be awarded with Grand Plaque, Certificates, Cash awards and Presentation slot at next SPICON (Intl Conference) as well as SPIN Monthly sessions.

Motivated by the success of the award we launched in the past years, we are making it bigger, better and more grandeur this time.

Major Sub-themes



The business world is rapidly moving towards digital transformation. Whether it is in improving customer experience or in operational processes or in creating new products and services, the processes are continually evolving. Software which has become the core of all industries is continually improving and morphing. Software development and management processes for discovering new ways to improve the front-end processes towards customer, execute rapidly to provide more releases with automation into production as well as execute efficiently and effectively in the backend.

Innovation whether it is in the Products or Product System or Process or Brand or the way it is taken to the market have always provided the distinct advantage to organizations and provided them with a clear edge. The challenge for organizations always has been how to build it into the core culture.

Methods of excellence like Agile, Product Centric Delivery Models, DevSecOps, SRE, Intelligent Process Automation are continuously driving business impact.

Trikona means Triangle. The 3 corners stand for the above 3 mentioned konas. Digital Transformation, Methods of Excellence and Innovation. The Business Impact caused by this Trikona (one corner or a combination of these) will be the focus of this year's Watts Humphrey Awards 2025.

Theme

2025



**Business Impact
through Trikonas
(BIT)**

**Methods of
Excellence,
Innovation and
Digital
Transformation**

Broad Topics / Guidance

★ Submit your stories / practices on
the topics below

Methods of Excellence	Innovation	Digital Transformation
Agile	Design Thinking	Cloud, SMAC
Product Centric Delivery Model	Future of Work	IOT, AI-ML, Generative AI
DevSecOps	Innovation Products & Frameworks	Blockchain, Cyber Security
Site Reliability Engineering (SRE)	Blue Ocean Strategy	Supply Chain 4.0, Control Towers
Lean IT and Optimization / Six Sigma Quality 4.0 (CMMI & High Maturity Processes)	ESG	Metaverse, AR-VR-XR
Intelligent Process Automation	Innovation Institutionalization	Digital Twins
	Product Management, IP Management	Industry 4.0

Most importantly

1. Participants must submit new decks and not from any of past (previous year) participation, until and unless significant advancements made to the earlier submitted case study deck.
2. The practice/story should be adaptable, repeatable, innovative **or even the next practice**, and most importantly, it should be your practice which you can demonstrate with benefits and business value creation convincingly.
3. Customer endorsements and user endorsements are key add-ons to substantiate your case.

Prizes & Recognition

Large Company (>10000 employees)

Winner

- ★ Grand Plaque
- ★ Rs. 10000/- cash award to team
- ★ Certificates to the team
- ★ 2 Special tickets for next SPICON
- ★ Presentation/video slot at the next SPICON
- ★ 5 year SPIN membership
- ★ WH Hall of Fame

Runner

- ★ Grand Plaque
- ★ Rs. 6000/- cash award to team
- ★ Certificate to the team
- ★ 2 Special tickets for next SPICON
- ★ Presentation slot at a SPIN event
- ★ 1 year SPIN membership

Small & Medium Company (≤10000 employees)

Winner

- ★ Grand Plaque
- ★ Rs. 10000/- cash award to team
- ★ Certificates to the team
- ★ 2 Special tickets for next SPICON
- ★ Presentation slot at the next SPICON
- ★ 5 year SPIN membership
- ★ WH Hall of Fame

Runner

- ★ Grand Plaque
- ★ Rs. 6000/- cash award to team
- ★ Certificate to the team
- ★ 2 Special tickets for next SPICON
- ★ Presentation slot at a SPIN event
- ★ 1 year SPIN membership

Agenda – November 7 2025, Friday (Final Pitching and Awards Ceremony)

1.30 PM - Post lunch session

1.45 PM - Welcome note & introduction

2.00 PM - Presentation by shortlisted teams and judging

4.45 PM - Break - Caffeine, Chai & Chatter

5.45 PM – Start of Award Session

6.15pm – Chief Guest Address

6.30 PM - Winner Announcement & Awards ceremony

7.15 PM - Wrap up & Closure

Timeline

Jun 15,
2025

First look
launch

Teaser will be sent

Jun 30,
2025

Official launch

Emailer with all the
necessary details
will be sent to SPIN
members and
partners

Jul 31
2025

Early Bird -
Registration
ends

Teams will have to
make payment
before 31st July
and avail the Early
Bird discount

Aug 10
2025

Regular -
Registration
ends

Teams will have to
make payment
before 10th Aug
and confirm their
participation

Sep 10,
2025

Submission of
final deck for
review

Participating teams
to submit their
deck well before
this date

Oct 15,
2025

Deck Review /
Shortlist
announcement

Teams selected by
evaluation
committee will be
notified for
presenting to the

Nov 7,
2025

Final
Presentation
(LIVE) before
Grand Jury
and Watts
Humphrey
Awards 2025



Steps to follow (Registrant)

1. Check out the link - <https://in.explara.com/e/watts-humphrey-awards-2025>
2. Pay the registration fee (Max 5 members / team) before 10th Aug 2025
3. Get your deck ready. (not more than 15 slides please)
4. Send your deck to admin@spinchennai.org / president@spinchennai.org before 10th Sep 2025
5. You will be notified once your presentation is
 - a. Selected. That's awesome! Make your way to grand virtual venue for Watts Humphrey Awards 2025 presentation.
 - b. Even not selected. No worries! You may still walk into the virtual venue as a delegate / attendee.
6. You get a full 12 mins for the Final presentation & discussion with the judges (LIVE)

Why should you participate?

1. Share your case study / best practices to wider software community
2. Win the prestigious software quality guru Dr. Watts Humphrey award
3. Get a chance to publish your case study in the prestigious international journal - IJITCE, UK - www.ijitce.co.uk
4. All the registrants / participants will get 1-year complimentary SPIN Chennai membership.
5. Enjoy deeply discounted fee for the next SPICON International conference.
6. Join the elite Watts Humphrey gallery at SPIN Chennai website.

Thank you so much!

Ask us anything !

Write to - admin@spinchennai.org

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